

Airbnb Working Notes

The information, analysis and opinions contained in this document should be considered working notes and provisional only. Content should not be considered as final/formal positions or opinions.

Sustainalytics

23.7 rating – Medium risk

Software and services ranking 711/1095 companies

Global universe ranging 7263/16,009 companies

Disputed regions –

In November 2018, Airbnb announced that it would “remove listings in Israeli settlements in the occupied West Bank that are at the core of the dispute between Israelis and Palestinians.” In January 2019, it announced a framework for evaluation listings in disputed areas (in South Ossetia, Abkhazia and Settlements in the West Bank).

Legal action was taken against Airbnb and in April 2019 it announced an update in which it said it had “settled all lawsuits that were brought by hosts and potential hosts and guests who objected to a policy the company recently announced concerning listings in disputed areas. Under the settlement terms, Airbnb will not move forward with implementing the removal of listings in the West Bank from the platform. We understand the complexity of the issue that was addressed in our previous policy announcement, and we will continue to allow listings throughout all of the West Bank, but Airbnb will take no profits from this activity in the region.”

<https://news.airbnb.com/listings-in-disputed-regions/> Nov 2018

<https://news.airbnb.com/framework-for-evaluating-listings-in-disputed-areas/> Jan 2019

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<https://news.airbnb.com/update-listings-disputed-regions/> April 2019

Airbnb docs

Comprehensive governance docs and sustainability report - See governance section of website - <https://investors.airbnb.com/governance/default.aspx#governance>

https://s26.q4cdn.com/656283129/files/doc_downloads/governance_doc_updated/2023/Airbnb-SustainabilityandCommunityUpdate-2023-111623.pdf

<https://www.airbnb.co.nz/cityportal?setbevonnewdomain=1724794051EAMWQ1NTNiZDNmMT>

2023 annual report (risks) - <https://airbnb2020ipo.q4web.com/financials/sec-filings/sec-filings-details/default.aspx?FilingId=17283799>

Israel/Gaza - <https://news.airbnb.com/a-message-to-airbnb-employees-about-the-crisis-in-israel-and-gaza/>

Trust -

<https://news.airbnb.com/tag/trust/>

<https://news.airbnb.com/our-commitment-to-fighting-hate/>

<https://news.airbnb.com/an-update-on-our-policy-on-security-cameras/>

<https://news.airbnb.com/airbnb-signs-ecpats-the-code-to-help-combat-child-exploitation/>

<https://news.airbnb.com/sixyearadupdate/>

<https://news.airbnb.com/supporting-the-removal-of-racial-covenants-from-property-deeds/>

NGOs

[Profiting-through-Dispossession-Another-Side-of-AirBnbs-Complicity-English-1.pdf](#)

<https://community.withairbnb.com/t5/Airbnb-org-Community/pressure-airbnb-to-remove-listings-from-occupied-Palestine/m-p/1888607#:~:text=Airbnb%20was%20one%20of%20more,war%20crime%20under%20international%20law.>

<https://www.amnesty.org/en/latest/news/2019/04/israel-opt-reversal-of-airbnb-ban-on-illegal-settlement-listings-deeply-shameful/>

<https://www.amnesty.org/en/documents/mde15/9490/2019/en/>

<https://www.amnesty.org/en/latest/news/2019/01/israel-opt-tourism-companies-driving-settlement-expansion-profiting-from-war-crimes/>

See annex of the Amnesty International report for company responses.

Reddit post summaries controversy and has links -

https://www.reddit.com/r/IsraelPalestine/comments/a84ouc/the_airbnb_scandal/

Slate article - [https://slate.com/news-and-politics/2023/11/israel-palestinian-protest-boycott-divest-sanctions-](https://slate.com/news-and-politics/2023/11/israel-palestinian-protest-boycott-divest-sanctions-movement.html#:~:text=Airbnb%20announced%20that%20it%20would,New%20York%2C%20Florida%2C%20Missouri%2C)

[movement.html#:~:text=Airbnb%20announced%20that%20it%20would,New%20York%2C%20Florida%2C%20Missouri%2C](https://slate.com/news-and-politics/2023/11/israel-palestinian-protest-boycott-divest-sanctions-movement.html#:~:text=Airbnb%20announced%20that%20it%20would,New%20York%2C%20Florida%2C%20Missouri%2C)

<https://amnesty.org.nz/israelopt-tourism-companies-driving-settlement-expansion-profiting-war-crimes>

<https://www.diva-portal.org/smash/get/diva2:1699180/FULLTEXT01.pdf>

Released under the OIA

Alstom SA Notes

The information, analysis and opinions contained in this document should be considered working notes and provisional only. Content should not be considered as final/formal positions or opinions.

Sustainalytics

19.7 ESG risk rating (low)

Ranks 60 out of 616 in the machinery industry group

4599 out of 16,009 in its global universe

Who Profits

<https://www.whoprofits.org/publications/report/37?crossing-the-line-tel-aviv-jerusalem-train-a1>

Who Profits is the source of most of the info on Alstom used by NGOs.

27 Aug 2024 – Alstom is no longer on its list of companies. KB emailed them to ask and received the following reply:

Through its Israeli subsidiaries, Citadis Israel and Bombardier Transportation Israel, Alstom has provided infrastructure operation and maintenance services to the Jerusalem Light Rail from the beginning of its operation in 2011 until April 2021. Alstom also supplied electric locomotives to the Tel Aviv Jerusalem Fast Train (A1), the delivery of which was completed in 2020.

According to the information we have, the company currently has no existing contracts or business activity in the oPt and it has been removed from our database.

Investigate

<https://investigate.info/company/alstom#:~:text=As%20part%20of%20the%20CityPass,we stern%20part%20of%20the%20city.>

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A French company operating in the railway sector. It participated in the construction of the Jerusalem Light Rail and Tel Aviv–Jerusalem railway, both of which cut through the occupied Palestinian territory. (Note – the Tel Aviv–J railway has been completed. It went through annexed/disputed land and Palestinians are mostly not able to use it as they are barred from the Ben Gurion Airport. Jerusalem Light Rail is has been completed, although an extension has been delayed. JLR goes through illegal/disputed settlements in East Jerusalem, but it does serve local Palestinians and locals are reported to support it.

<https://www.thetower.org/article/the-manufactured-controversy-of-the-jerusalem-light-rail/>

In 2024 Alstom signed a contract to build light rail between Haifa and Nazareth. Does not go through settlements on research to date)

Settlement Industry

Through its wholly owned subsidiaries, Citadis Israel Ltd and Bombardier Transportation Ltd, Alstom has participated in the construction of several Israeli railway projects that cut through occupied Palestinian land, according to Who Profits. (Note – Alstom is no longer on Who Profits' list of companies)

As part of the CityPass Group consortium, Alstom—along with four other companies—constructed, maintained, and operated the Jerusalem Light Rail, which crosses into the occupied West Bank, connecting illegal Israeli settlements in occupied East Jerusalem with the western part of the city. Despite selling its holdings in CityPass Group, Alstom retains its holdings in the railway's contractor company, EPC, and retains full ownership of Citadis, which conducts the project's maintenance work.

Bombardier Transportation, acquired from Canadian company Bombardier Inc by Alstom in 2021, supplies cars and engines to the Tel Aviv–Jerusalem railway, which also crosses into the occupied West Bank and is intended for use only by Israelis.

- In July 2021, Norway's largest pension fund KLP announced that it would divest assets in 16 companies that "contribute[d] to violations of human rights in war and conflict situations through their affiliation with the Israeli settlements in the occupied West Bank." The companies that KLP named include Alstom, Altice Europe, Ashtrum, Bank Hapoalim, Bank Leumi, Bank Mizrahi Tefahot, Bezeq, Cellcom, Delek, Electra, Energix Renewable Energies, First International Bank of Israel, Israel Discount Bank, Motorola, Partner, and Paz Oil Company. KLP held investments totaling approximately \$31.8 million in the companies at the time of its decision.
- On June 12, 2017, Swedish Bank SEB added Alstom in its no-buy-list. The bank declared that it is removing from all its funds forty companies "that violate international standards for the environment, corruption, human rights and labor law." The bank had previously stopped investing in companies involved in nuclear programs and in coal production.
- In 2012, major Swedish pension funds AP1-4 began engaging with Alstom over its involvement with "the trains...that link western Jerusalem with the settlements...in the Israeli-occupied Palestinian territory."

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- In 2011, Nordea Bank began engaging with Alstom over its involvement in the Palestinian territories.
- In 2010, Dutch pension giant PFZW opened a dialogue with Alstom about "human rights issues."
- In 2009, Swedish national pension fund AP7 and Dutch ASN Bank excluded Alstom due to its "involvement in Israel's occupation of Palestinian land."
- Dutch Triodos Bank announced in 2008 that they exclude "companies that contribute to the continuation of occupation, like Alstom."

<https://www.reuters.com/article/world/israel-opens-high-speed-rail-link-between-tel-aviv-airport-and-jerusalem-idUSKCN1M521X/#:~:text=The%20line%20runs%20through%20sections,city%20and%20Ben%20Gurion%20airport>

<https://www.alstom.com/press-releases-news/2024/5/alstom-signs-contract-light-rail-system-between-haifa-and-nazareth-northern-israel>

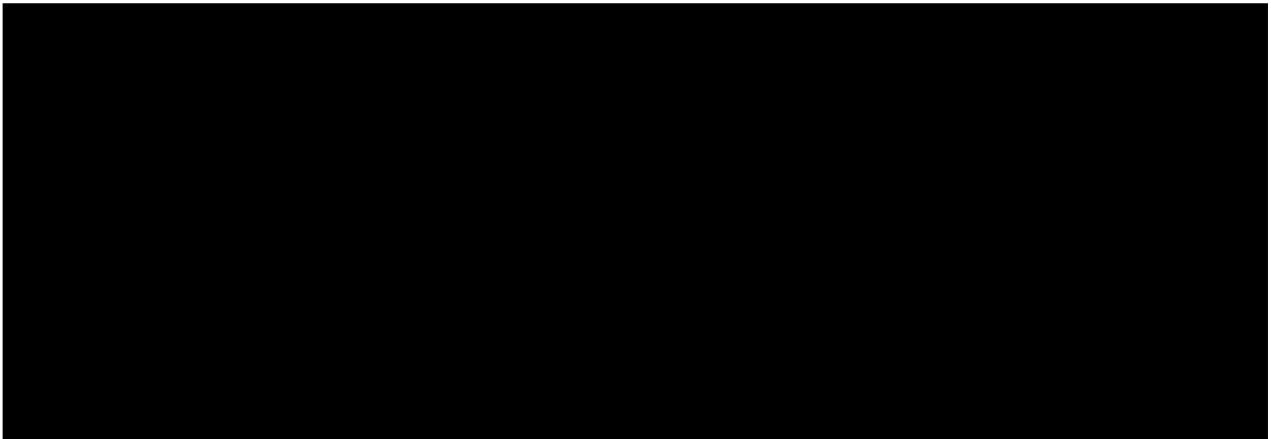
<https://haipo.co.il/en/item/446389>

<https://www.thetower.org/article/the-manufactured-controversy-of-the-jerusalem-light-rail/>

Released under the OIA

Booking.com Working Notes

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Sustainalytics

17.2 – low ESG risk rating

208 out of 1095 in software and services sector

3096 out of 16,009 in global universe

Booking.com

<https://www.bookingholdings.com/sustainability/>

2023 Sustainability Report – <https://www.bookingholdings.com/wp-content/uploads/2024/04/2023-BHI-Sustainability-Report.pdf>

<https://www.aljazeera.com/news/2022/10/5/is-booking-com-reversal-palestine-corporate-hypocrisy>

<https://www.aljazeera.com/news/2022/9/19/booking-com-warn-users-reserving-occupied-west-bank-properties>

<https://shorttermrentalz.com/news/booking-com-investigation-alleged-israeli-listings/>

<https://www.justiceinfo.net/en/132249-is-booking-com-profiting-from-war-crimes-in-palestine.html>

Other controversies

<https://skift.com/2024/02/22/booking-com-hit-with-530-million-fine-from-spanish-regulators/>

NGOs

<https://www.amnesty.org/en/documents/mde15/9490/2019/en/>

<https://www.amnesty.org/en/latest/news/2019/01/israel-opt-tourism-companies-driving-settlement-expansion-profiting-from-war-crimes/>

See annex of the Amnesty International report for company responses – extract:

RESPONSE FROM BOOKING.COM OF 15 DECEMBER 2018:

Booking.com is a private limited liability company, incorporated under the laws of the Netherlands, having its corporate seat in Amsterdam. Booking.com operates an international online reservation platform through which participating accommodations can make their rooms available for reservation and through which visitors of its website can make reservations at such accommodations. Booking.com does not buy or (re)sell any rooms nor does it operate as a travel or tourist agency.

Our mission at Booking.com is to empower people to experience the world. The Booking.com website and mobile apps are available in over 40 languages, offer more than 28 million total reported listings, and cover more than 130,000 destinations in 228 countries and territories worldwide. Booking.com permits all accommodations worldwide to register themselves on Booking.com's website and to offer their accommodations to travelers, where this is in compliance with legislation applicable to Booking.com and its operations. Where clearly defined and applicable laws or sanctions prohibit us from offering our services, we fully comply with such restrictions. Booking.com is of the view that it does not provide "services and utilities supporting the maintenance and existence of settlements, including transport", as referenced in paragraph 96 of the Report of the International Fact-Finding Mission on Israeli Settlements in the Occupied Palestinian Territory.

Everything we do in terms of how we display information on Booking.com is focused on the customer and always in accordance with applicable law. Our geographic labeling of properties gives full transparency to customers about where an accommodation is located and we continuously update and optimise this information.

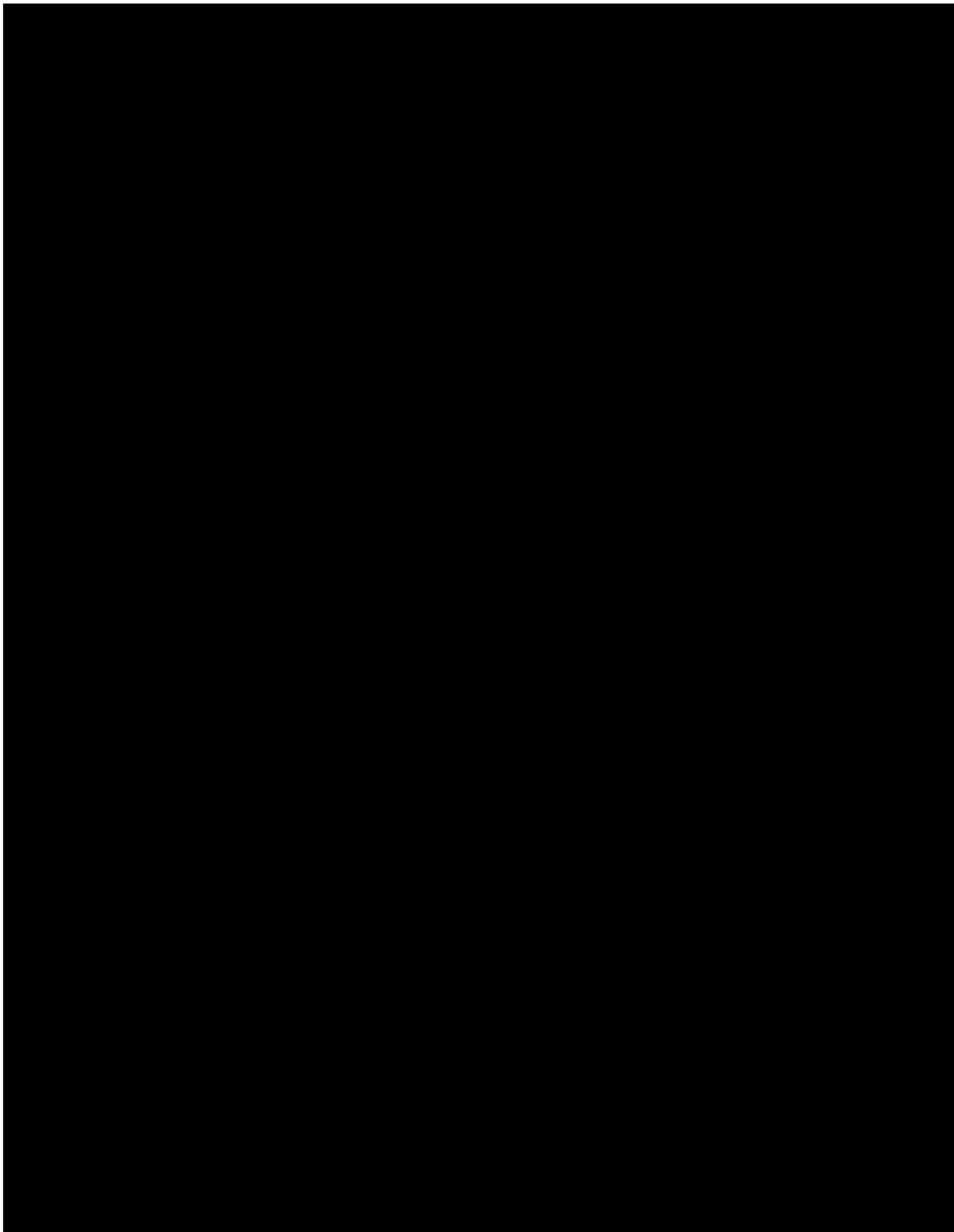
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By marking properties concerned as being in 'Israeli settlements' we provide transparency to anybody looking (or not looking) for accommodations in these territories.

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Motorola Solutions Inc Working notes

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Sustainanalytics

12.2 ESG risk rating (low risk)

120/667 in the tech hardware category

871/16,009 in the global universe

Norges Bank – Motorola Solutions is not excluded or under observation

KLP exclusion 2021: <https://www.reuters.com/world/middle-east/nordic-fund-klp-excludes-16-companies-over-links-israeli-settlements-west-bank-2021-07-05/>

CTI reo

Has engaged on Responsible AI

Dec 2023 - We spoke with Motorola Solutions' Investor Relations, ESG and Chief Ethics Officer to discuss its ESG priorities. The focus remains on regulatory readiness ahead of the EU's Corporate Sustainability Reporting Directive and SEC's reporting requirements and investors' focus on board compositions, responsible technology and supply chain management. On responsible technology, the internal Motorola Solutions Technology Advisory Committee (MTAC) is responsible for providing unbiased perspectives on ethical issues. It is comprised of business leaders across the organisation such as product and sales but also seeks external experts where needed given the rapid evolution of Responsible AI. The company states that it knows it will need to make a big investment in AI governance, in particular as the topic matures, and so far, it has already moved people internally to focus on AI governance in order to stay ahead of its competitors. However, the company did not provide comprehensive detail regarding its approach to client due diligence and risk assessment. It provided a high level response stating its compliance with export controls and additional layering of country risk tools to help flag sensitive technologies and countries of risk.

March 2022 - As part of the Facial Recognition Technology (FRT) engagement organised by CANDRIAM, we engaged with Motorola Solutions' CTO, Ethics & Compliance, Legal & ESG and Investor Relations team on the human rights risks linked to FRT. The company acknowledges that the misuse of sensitive technologies like FRT can lead to human rights risks. It shared its client due diligence process; it has an export controls programme that looks at blacklists and sanctions and uses the Corruption Perception Index. Beyond legal frameworks, it works with third-party consultancies such as Control Risks and Qual to conduct reports assessing customers' political and reputational risks. When selling FRT, the company has a sale system flag, triggering an internal review process. Moreover, the company trains its customers on the responsible use of FRT and engages with them to encourage the documentation of best practices. The dialogue was constructive, and we will continue to engage with the company.

Who Profits

<https://www.whoprofits.org/companies/company/3808?motorola-solutions>

Motorola Solutions, Inc., is an American provider of communication products, video equipment, telecommunications equipment, software, systems and services. The company provides products, services and technological solutions for military and security agencies which include Converged Information Security Management, Communications Command & Control, Mobile Radio Systems & Devices, Broadband LTE Systems and Devices, Cybersecurity Services & Products and Alarm Systems.

As of 2023, Motorola Solutions is the sole supplier of the 4G cellular network for the Israeli military. In 2014, the company was contracted by the Israeli Ministry of Defense (IMOD) to be the sole supplier for the "Military Cellular" project to establish a cellular network that will provide an encrypted cellular communication solution.

Motorola Solutions is also the developer and supplier of the Israeli military smartphone devices. The Motorola military smartphone Lex M20 came into use by the Israeli military in 2016, providing encrypted conversation capabilities and an encrypted messaging system for text, voice messages, photos and videos, and GPS location data. It's able to communicate with the other military communications systems using 4G infrastructure, also provided by Motorola.

The smartphone was developed after the company was awarded a USD 100 million contract from the IMOD for the provision of encrypted smartphones that would serve military personnel for the next 15 years.

Previously, in the 1990s, the company developed the military's first military wireless telephony system, "Mountain Rose". The system was a specifically designed mobile system for field conditions, which was used by Israeli soldiers in the occupied West Bank.

Checkpoints

Motorola Solutions is involved in the IMOD "Zramim" System, which is a smart cards system used for goods transports in Israeli checkpoints. The system, presented in 2020 by the IMOD Crossing Authority, is for Palestinian drivers, merchants and transport companies who must register their personal information in the system. In December 2021, Who Profits documented the presence of a camera designed by Motorola's subsidiary, Avigilon, in the Cave of the Patriarch in Hebron, in use by the Israeli military.

Services for the Coordinator of Government Activities in the Territories (COGAT)

In 2021, the company was contracted by COGAT to supply communication radios for NIS 24,750. In 2019, the company supplied communication radios for the Supervision Unit of the Civil Administration in the West Bank for NIS 60,645. The Supervision Unit of the Civil Administration is in charge of enforcement and security legislation of Israeli military law in the occupied West Bank.

Military intelligence campus in the Naqab

In August 2022, it was published that Motorola Solutions Israel will establish, operate and maintain the ICT system for the Israeli military Intelligence campus "Kiryat Hamodi'in" in the Naqab. The

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Campus will host the military's Intelligence operations and house about 12,000 soldiers and officers of the Intelligence, Cyber and Technology units, as well as the headquarter units of the Intelligence Division.

Services to Settlements

In 2022, Motorola Solutions Israel received NIS 63,179 for the shielding of a new office of the Population and Immigration Authority in the settlement of Beitar Illit in the occupied West Bank.

In April 2021, Motorola Solutions won a tender from the settlement of Ariel municipality for the supply, installation and maintenance of technological security systems for NIS 300,000. In 2018, the company won a tender for the provision of physical and technological security measures for the Ariel settlement municipality.

According to its website, the Jordan Valley regional council is using Motorola's command and control system, Avigilon camera manager, Motobridge communication software, LPR cameras, buses cameras software and Motorola Events Calendar. The regional council includes over 20 Israeli settlements in the Jordan Valley in the occupied West Bank.

In 2019, Motorola Solutions Israel won a tender for the provision and operation of remote communication system for the Mateh Binyamin settlement regional council and the settlement of Modi'in Ilit in the occupied West Bank. Mateh Binyamin Regional Council includes over 40 Israeli settlements and outposts in the occupied West Bank.

In 2018, the company won a tender for the provision of technological security measures for the Kiryat Arba settlement regional council.

In 2016, the Efrat settlement local council allocated NIS 170,000 for the purchase of radio systems from the company.

The Jerusalem Light Rail

In 2022, Motorola Solutions was contracted to provide the security cameras and entrance control project for the Jerusalem Light Rail's Green Line. The project includes thousands of cameras and video management systems which will be deployed along the line's route.

The Jerusalem Light Rail (JLR) network is a large-scale Israeli transport infrastructure project connecting large settlement blocks in occupied East Jerusalem to the center of the city and its western side, creating territorial continuity and easing settler movement on both sides of the Green Line. The JLR Green Line route connects the Gilo settlement neighborhood in East Jerusalem to Mt. Scopus, passing through the city center and the settlement neighborhoods of Ramat Eshkol, Ma'alot Dafna and French Hill, with 17 stops in settlement neighborhoods.

For more on the JLR see our update [Developments in the expansion of the JLR network: The J-Net project.](#)

Surveillance

MotoEagle Wide Area Surveillance System

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Motorola Solutions Israel has provided the IMOD with a Wide Area Surveillance System (WASS), known as MotoEagle since 2005 in a NIS 400 million project. The system was documented in Israeli settlements in the West Bank and in the separation wall apparatus.

The radar detectors' system was installed in dozens of Israeli settlements and outposts in the West Bank, including Hebron, Karnei Tzur, Bracha, Tekoa, Otniel, Beit Hagai, Eli, Rehelim, Kfar Tapuach, Elon More, Talmon and Shilo. The system was documented in 2016 in the settlements of Tekoa and Nokdim in the occupied West Bank, and in 2015 in the settlements of Shilo and Eli in the occupied West Bank. In some cases, the radar stations were erected on private Palestinian land, preventing Palestinian movement.

The system was also used in the Separation Wall complex, in the wall around Gaza, and in military bases and includes radars and cameras to detect human movement.

Jerusalem

Motorola Solutions Israel has won several tenders with the Jerusalem Municipality, among them a project for the installation and operation of command and control systems for the Jerusalem Municipality's security system, which manages all the security components in the city, including video management and analytics, control of security communications and public address systems. Another project of the company is a security system that includes thousands of cameras that are deployed throughout the city, equipped with analytics, which enables search of a person or a vehicle based on identifying marks. The cameras are equipped with artificial intelligence and analytics that can automatically identify based on search characteristics.

Services to the Israel Police and the Ministry of National Security

Motorola Solutions is the sole supplier for the Israel Police's national communication system "Nitzan". The system, developed in 2008 by the Israel Police and Motorola Solutions, serves as the national communication system for the Israeli Police.

In May 2022, the company was contracted, with an exemption from tender, to provide procurement and maintenance for Nitzan system until May 2024 for NIS 24 million. In 2021, the company was contracted by the Israel Police for maintenance and supply services for the system in a 3 year contract in an amount of up to NIS 115 million. In June 2021, the company was contracted by the Israeli Police, with an exemption from tender, for maintenance, upgrade and expansion of Nitzan system for NIS 31,333,333 until March 2022. In May 2021, the company was contracted by the Israeli Police for the procurement and maintenance of Nitzan system for one year for NIS 12 million. In April 2021, the company was contracted for maintenance, upgrade and expansion of Nitzan system for two months for NIS 7 million.

In January 2021, the company was contracted by the Israel Police, with an exemption from tender, to provide maintenance of communication system and equipment until December 2023 for NIS 140 million. In 2020, the company was contracted by the Israel Police, with an exemption from tender, to provide maintenance services of the police communication system until 2022.

In 2019, the company was contracted, with an Exemption from tender, to provide PTT communication servers to the Israeli Police. In 2019, the company presented a new "smart" radio

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that combines radio communication and broadband cellular communication designed for police forces and used by the Israeli Police.

In 2021, the company provided communication accessories to the Ministry of National Security for NIS 6,656. Between 2018-2015, the company provided the Ministry with security and safety services, software maintenance and consulting services, vehicle sensors, operational equipment, radio maintenance, technological equipment procurement, and communication accessories.

In 2013, Motorola radio System was documented used by Yasam unit officers (a special patrol unit of the Israeli police, used to disperse demonstrations) who arrested Palestinian protestors in Bab Al-Shams in E1 area in the occupied West Bank.

Services to the Israeli Prison Service (IPS)

In March 2022, Motorola Solutions Israel was contracted, with an exemption from tender, to provide maintenance for the IPS wireless system until 2025 for NIS 3,967,000.

In 2021, the company provided radio equipment for the IPS for NIS 29,016.

In 2019, the company provided the IPS with maintenance of wireless system for NIS 547,793. Also in 2019, the company provided Installation of CCTV cameras in trucks of the IPS' "Nachshon" unit for NIS 364,328, and equipment procurement for NIS 67,006. Nachshon Unit is the IPS' operational arm, responsible for the transport of prisoners, among them Palestinian political prisoners incarcerated in Israeli prisons.

In 2020, the company was contracted to provide cellular based communication services for the Israeli government offices. The agreement includes supply of mobile devices and service to approximately 10,000 users.

Tel-Aviv Jerusalem Train

In February 2012, Motorola Solutions Israel was awarded a tender for the installation of Internet access on 630 carriages and all train stations for Israel Railways. The contract included the A1 Tel-Aviv Jerusalem Fast Train line. The Tel Aviv Jerusalem Fast Train, also known as the A1 train, crosses the Green Line into the occupied West Bank in two areas, using occupied Palestinian land, some of it privately owned, for an Israeli transportation project aimed exclusively for Israelis. For more on the A1 train see our flash report [Crossing the Line: The Tel Aviv Jerusalem Fast Train \(A1\)](#).

American Friends

<https://investigate.afsc.org/company/motorola-solns>

Motorola Solutions has had close relationships with the Israeli government and its security agencies for decades. It entered the Israeli market in 1964 and established an R&D center in Israel in 1972, its first outside the U.S.

Motorola Solutions' surveillance equipment has been installed in illegal Israeli settlements and along the separation wall in the occupied West Bank, in Gaza, and at Israeli military bases. In 2005, Israel's Ministry of Defense (IMOD) awarded the company a contract to provide a "virtual fence system," called the MotoEagle Wide Area Surveillance System, to dozens of illegal settlements. The system includes radars and cameras that can detect movement outside settlements. It was installed as part of Israel's "Special Security Area" plan, under which Palestinians are prevented access to areas around certain illegal settlements, even if it is their land. In some cases, Motorola's radar stations were erected on privately owned Palestinian land. The MotoEagle system is installed in at least 25 settlements as of 2016, according to Who Profits.

Motorola has also been involved in other projects in Israel's illegal settlements in the West Bank. For example, it provided communications systems and maintenance to several of the largest settlements, including Modi'in Illit and the Mateh Binyamin Regional Councils, in 2019. Before that, it provided communications systems to Beitar Illit, Efrat, and the Gush Etzion Regional Council. In 2018, it was contracted to provide technological security products to the settlements of Ariel and Kiryat Arba.

In 2023, the U.N. Human Rights Office of the High Commissioner included Motorola Solutions in a database of companies involved in Israel's illegal settlement enterprise. The U.N. identified the company as being involved in the provision of services and utilities "supporting the maintenance and existence of settlements, including transport," and the "supply of security services, equipment and materials to enterprises operating in settlements." The company was included in an earlier version of this database in 2020.

Motorola Solutions also has also contracted with Israel Railways for providing Wi-Fi internet servers to all of Israel's train stations and cars and for providing internal communications systems. The railway's Tel Aviv–Jerusalem line cuts through the occupied West Bank, including privately owned Palestinian lands. Any use of occupied Palestinian land and resources for an exclusively Israeli transportation project is illegal by international law.

In addition to its business in the occupied Palestinian territory, Motorola Solutions is the sole supplier of the Israeli military's 4G cellular network, according to Who Profits. In 2014, it developed a customized encrypted cellular communication system for Israel's security forces. In 2014, Motorola signed a 15-year, \$100 million contract with the Israeli Defense Ministry for developing an encrypted smartphone system for the Israeli military and security forces. Half of this contract is funded using the U.S. Foreign Military Sales (FMS) program. Based on Motorola's Lex M20 smartphone, the system became operational in 2016 and works on a private LTE (4G) cellular network provided by Motorola, in partnership with Ericsson and Partner Communications. It replaced the Israeli military's Mountain Rose

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communications system, which was also provided by Motorola since 2002. As of 2020, Motorola has reportedly been lobbying the Israeli military to upgrade its communication system to 5G for almost \$500 million.

Motorola Solutions has also provided the Israel Police with its main tactical communications system, "Nitzan," which includes designated communication towers, an internal wireless network, and Motorola's ASTRO 25 two-way radios as the end-point devices. In 2013, the system was documented being used during arrests of Palestinian protesters in occupied East Jerusalem. Motorola Solutions was first selected as the system contractor in 2010 and has been contracted repeatedly for system upgrades, enhancements, and maintenance, and to add other security forces to the network, including military units and the Israeli Prison Service.

The company has additional contracts with the Israel Prison Service and the Population and Immigration Authority, both of which play critical roles in Israel's occupation apparatus. Motorola Solutions has provided communications systems to the Israel Prison Service since at least 2008, including for use at Ofer Prison, a prison in the occupied West Bank that holds Palestinian political prisoners.

Previously, Motorola Solutions Israel developed military technology components, including electronic fuses for aircraft bombs and guided munitions for the Israeli Air Force and other major Israeli military industries. The company's Government Electronics Department, which was responsible for these business activities, was sold to Aeronautics in 2009.

Don't Buy into the Occupation

<https://dontbuyintooccupation.org/>

Report - https://paxforpeace.nl/wp-content/uploads/sites/2/import/2022-12/2022_11_29_DBIO%20report.pdf

The Cradle - <https://thecradle.co/>

<https://thecradle.co/articles-id/26034>

Motorola Solutions Inc Company material

Motorola Solutions Israel is 100% subsidiary of MS Inc

https://www.motorolasolutions.com/en_xu/about/subsidiaries.html

2023 Corporate Responsibility report

<https://www.motorolasolutions.com/content/dam/msi/docs/corporate-responsibility/2023-corporate-responsibility-report.pdf>

Publishes a separate Conflict Minerals Report -

<https://www.sec.gov/Archives/edgar/data/68505/000119312524150350/d799852dex101.htm>

Has a code of data rights and ethics (2024) -

<https://www.motorolasolutions.com/content/dam/msi/docs/about-us/cr/data-rights-and-ethics-cr-report.pdf> - extract:

Customer usage of our solutions

- We provide comprehensive software controls, audits, training, and policies that enable our customers to comply with all applicable laws and regulations, but we cannot ensure that they comply.
- We provide mechanisms and controls that allow our customers to share data with others and we will educate them on the operation of these capabilities.
- We do not knowingly sell our products and services to users who will use them in a manner that is inconsistent with our Code of Business Conduct.
- Where our algorithms rely on historical data, we will educate our customers on how bias could be introduced into our solutions by our customers' data and/or operational procedures.
- We recommend that our customers provide transparency to their communities about how they use our solutions.

Has a Business Code of Conduct -

https://www.motorolasolutions.com/content/dam/msi/docs/about-us/cr/solutions_codeofconduct.pdf

At Motorola Solutions, we hold ourselves to the highest ethical standards. This Code of Business Conduct prescribes the principles for how we behave with our fellow employees, customers, shareholders, communities, governments and other business partners. Adhering to the Code helps us preserve the integrity of both our reputation and our brand.... (p1)

MANAGING BUSINESS PARTNERS When conducting business for Motorola Solutions, Business Partners (defined in this Code at p. 9) are expected to observe and uphold the

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same standards of conduct as Company employees. Those of us who retain or are responsible for these Business Partners are also responsible for ensuring that they understand their obligation to act in accordance with the Code and our policies while acting on our behalf (p1)

We do not do business with those who are likely to harm our reputation. All arrangements with Business Partners must comply with the Motorola Solutions Code, policies and the law. We cannot use a Business Partner to perform any act prohibited by law or by the Motorola Solutions Code of Business Conduct. "Business Partners" we work with may have a number of different names. When you see this term used in this Code, it could refer to any one or more of the categories listed here: Agent or Commission Agent Alliance partner Channel partner Consortium partner Consultant Contractor Dealer Distributor Facilitator Finder Influencer Joint venture partner Lobbyist Marketing support Promoter Reseller Retailer Sales Representative Seconded (loaned) employee Service Center Service Provider Subcontractor Supplier Systems Integrator Vendor Ultimately, however, it is our responsibility to ensure that anyone involved in our business operates with standards compatible with our own. OUR STANDARDS FOR ENGAGING WITH BUSINESS PARTNERS • We must perform effective due diligence to know who we're working with. • Those who present a higher risk of improper activity must be trained on our standards. • Purchases must be made based on the best business interests of Motorola Solutions and must be properly reviewed and approved in advance. • Agreements should be in place and should communicate both our expectations and the penalty for violation. • All activities must follow our standards, as well as U.S., local and any other applicable law (e.g., environmental, employment, safety and anticorruption statutes). • Payments or discounts must be reasonable and documented correctly. • We are responsible for monitoring the activities of our Business Partners and for raising any issues of concern about questionable activity to management or other resources.

Has a multi-language, 24 hr a day ethics line.